

Eastpointe Federation of Educators

Educators and more since 1942

President: Lincoln Stocks

Vice-President: Laurretta Fischer



Welcome to Eastpointe Community Schools!

We are a proud staff and are happy you have decided to join us in this difficult and rewarding task of preparing Eastpointe's children for the world that awaits them. This is a challenging job and the Eastpointe Federation of Educators (EFE) is committed to making that work as smooth and conflict-free as possible.

We invite you to join the Eastpointe Federation of Educators. As a Federation member, you will have the opportunity to work with your colleagues on questions important to employees of Eastpointe Schools. You will receive local union notices as well as newsletters of the American Federation of Teachers. You will have a vote on all Union issues, including our contract. Being a Union member is a significant choice and opens to you many very valuable member-only benefits including access to our unique student debt forgiveness seminars, a free Credit Union account, free credit protection and \$1million of professional liability insurance, which is vital in today's environment. The EFE also provides a wonderful Sick Bank benefit. However, I must inform you that you are not required to join the Union.

The Right to Work for Less law that affects Michigan employees allows you to receive all contractual benefits that all union members get without contributing to the union's ability to provide, protect or enforce these benefits. We are hopeful that you understand our ability to do so is greatly diminished by this law, and hope you see the value in supporting our work and joining the Union. We are an affiliate of American Federation of Teachers (AFT) and AFT-Michigan as well as the AFL-CIO.

We have building reps at all sites and a vice president, Laurretta Fischer, to assist at the elementary level of the district. We are a highly-acclaimed local with a long history of state leadership in union affairs. The EFE president, Lincoln Stocks, is an AFT-MI Vice President and also a member of the AFT National Program and Policy Committee. We are active in promoting politics that affect our capacity to do our job and also sponsor opportunities for opposing voices to our current union political positions via a political dissent group. (Maybe you support Trump or non-endorsed candidates.) This is designed to provide everyone with a voice in union matters. Our political coordinator, Marina Russo is the AFT-MI Retiree VP. She will assist in communicating union positions, raise funds and help both locally and at the state level of the union. It is our goal to have members comfortable with the contract, understand the importance of the political landscape we work in and become activists in whatever groups they belong to or participate in to help advocate for sound educational policy and practice in our district, state and nation.

We are a union of professionals and we support the reform the district is working to accomplish. We are partners in our joint effort to raise our standards of professional practice and standards of achievement for our students. We are always working to improve pay, benefits and working conditions throughout the district. We are hopeful that you will join us in our mission and become a part of the Eastpointe Federation of Educators.

If you wish to become a member, complete the membership form. To pay your dues through a credit union account, also complete the account application forms. If you do not wish to be a member, complete the OPT OUT form.

Fraternally yours,

Lincoln Stocks
EFE President

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YES! I want to be a member of Eastpointe Federation of Educators, AFT Local 698.

PLEASE PRINT and be sure to complete the top and bottom portions of this form!

Last Name First Name Mid. Initial ECS Employee ID

Home Address City State Zip Code

Personal e-mail address (Required) Phone (include area code) OK to text? Y N

I have been made aware of the rights and benefits I will receive as a dues-paying Union member and agree to follow all guidelines and regulations as stipulated in the EFE Constitution. I will pay dues by (choose 1):
_____ **EFE provided Account** at Eastpointe Community Credit Union (upon completion of application).

_____ **Check.**

Signed: _____ Date: _____



Designation of Beneficiary for Accidental Death and Dismemberment Policy

A Union of Professionals
AFT +
Member Benefits

Member's Name _____ Last 4 of Social Security No.: XXXX-XX-_____

Email Address _____ Local Union No. **698**

Policyholder **American Federation of Teachers** Policy No. CA-4363 & C4363 (if applicable)

Name of Beneficiary _____

Address _____

City _____ State _____ Zip Code _____

This card, when completed, is to be retained by the local until coverage under the policy terminates with respect to the named member, unless sooner changed or revoked by the member.

Signature of Member _____ Date _____
(Required)

ULLAFTBenCard - 07-17

Office use only: T P Hire Date _____ Building: _____

EFE g-doc: _____ AFT Connect: _____ ECCU: Acct Card _____ EFT _____ DL _____ SS _____

Return completed form to Laretta Fischer at Forest Park Elementary.

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OPT OUT FORM

I DO NOT want to be a member of **Eastpointe Federation of Educators, AFT Local 698.**

PLEASE PRINT (all information is required):

_____	_____	_____	_____
Last Name	First Name	Mid. Initial	ECS Employee ID
_____	_____	_____	_____
Home Address	City	State	Zip Code
_____	_____	()	_____
Personal e-mail address			Phone: Cell / Home (circle)

Read and initial all three statements to indicate understanding and agreement:

I have been made aware of the rights and benefits I would receive as a dues-paying member of Eastpointe Federation of Educators (EFE) and the benefits I am choosing to forego by opting out of the union membership. I understand that I may choose to join the union in the future, but rights and privileges may be limited until my dues reflect that I am a member in good standing. **INITIAL HERE:** _____

I am voluntarily choosing to opt out of EFE membership, membership benefits, the union professional liability protection, voting and meeting attendance rights, as well as social events sponsored by EFE. I understand the law permits me to receive union representation in situations I feel it is necessary for me to need those services, and EFE agrees to provide those representation services as required by law. **INITIAL HERE:** _____

In addition, *I acknowledge that I am opting out of EFE Sick Bank rights.* I understand that I may choose to participate at a future time, but my ability to receive benefits will be delayed until I again meet the eligibility standards stated in the Sick Bank policy. **INITIAL HERE:** _____

Signed: _____ Date: _____

Send completed form to Laurretta Fischer at Forest Park Elementary School.

Office use only: T P Hire Date: _____ Building: _____
EFE g-doc: _____ AFT Connect: _____